

## 5.3 Policies

### Quality, Environmental, Health and Safety Policy

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#### Quality, Environmental, Health and Safety Policy

Within the context of HB Hydraulics it is our policy to meet all client, legal and other requirements so as to ensure that our customers are fully satisfied with the quality of our services and that we attempt to comply with all relevant legislation relating to the Environment and health and Safety. It is also our policy to seek to minimise its use of resources as far as reasonably practicable to protect the environment and to prevent pollution at all possible times.

It is also our policy to ensure a healthy and safe working environment for all of our staff, contractors and visitors and we provide a commitment to prevent any injury or ill Health, and continual improvement of our Environmental and OH&S Management and Performance. We also aim to comply with all requirements that relate to our Health and Safety Aspects.

We will establish, amend and improve our policies and objectives within our context bearing in mind our interested parties, where applicable to ensure they remain appropriate to our operations, customer requirements & expectations and relevant legislation & codes of practice, relating to the aspects of our activities and the context of our organisation.

We have established a set of Quality, Environmental, Health and Safety objectives, with associated programmes for implementation. These will be monitored and reviewed on an ongoing basis through internal audits and management reviews.

We ensure that every member of staff is familiar with and competent to carry out the tasks which are applicable to their area of work, in order to minimise the likelihood of failing to meet quality requirements.

The effectiveness of the system is continually monitored and we are committed to continual improvement throughout our various processes of inspection, audit, monitoring, analysis and review. During the management reviews, we will consider the progress of achievement of our targets and objectives. As relevant, we may modify or introduce new targets and objectives.

All members of staff are trained in the meaning and implications of this policy during their training/induction process and informed or retrained as appropriate whenever the process is amended.

This policy is communicated to all persons working on our behalf, including subcontractors, ensuring individual awareness of their OH&S obligations. This policy is made available to the interested parties upon request.

**Signed**

**Jim and Ken Haig**